



FAIR CREDIT REPORTING ACT (FCRA) DISCLOSURE

Disclosure:

The Fire District, at any time when considering your application for employment, when making a decision whether to offer you employment, when deciding whether to continue your employment (if you are hired), and when making other employment related decisions directly affecting you, may obtain and use a "consumer report" from a "consumer reporting agency" for employment purposes. These terms are defined in the Fair Credit Reporting Act (FCRA), which applies to you. As an applicant for employment or employee of St. Lucie County Fire District, you are a "consumer" with rights under the FCRA.

A "consumer reporting agency" is a person or business, which for monetary fees, dues or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing "consumer reports" to others, such as St. Lucie County Fire District.

A consumer report and/or an investigative consumer report including information concerning your character, employment history, general reputation, personal characteristics, police record, education, qualifications, motor vehicle record, mode of living, and/or credit and indebtedness may be obtained in connection with your application for and/or continued employment with the company. A consumer report and/or an investigative consumer report may be obtained at any time during the application process or during your employment with the Company. A consumer report containing injury and illness records and medical information may be obtained after a tentative offer of employment has been made.

In the event that information from the report is utilized in part or in whole in making an adverse decision with regard to your potential employment or re-employment, before making the adverse action, we will provide you with a copy of the report and a description in writing of your rights under the law.

You have the right to request, in writing, within a reasonable time, that we disclose the nature and scope of the information requested. Such disclosure will be made to you within 5 days of the date on which we receive the request from you or within 5 days of the time the report was first requested, whichever is the later. To receive this information or to inspect any files concerning such a report or to determine if a report has been requested, contact St. Lucie County Fire District's Human Resources Division.

The Fair Credit Reporting Act and certain state laws give you specific rights in dealing with consumer reporting agencies. You will find these rights explained in detail on the Federal Trade Commission's website: www.ftc.gov

Signature of Applicant

Date

Applicant's Name - Printed